BOXING SOUTH AFRICA
HATFIELD FORUM EAST, 1077 ARCADIA STREET, HATFIELD, 0001, PRETORIA
TEL: +27 (12) 765 9600
E-MAIL: MAIL@BOXINGSA.CO.ZA | WEBSITE: WWW.BOXINGSA.CO.ZA

CALL FOR NOMINATIONS AND APPLICATIONS: SANCTIONING COMMITTEE CHAIRPERSON AND MEMBER

Boxing South Africa (BSA) is a statutory regulatory body for professional boxing in the Republic of South Africa, established under the Boxing Act, No. 11 of 2001. Guided by principles of integrity, safety, and excellence, BSA is mandated to govern, develop, and protect the sport of professional boxing at the highest standards. As part of its governance framework, BSA hereby invites nominations and applications from suitably qualified, experienced, and independent individuals to serve on its Sanctioning Committee a critical standing committee appointed by the BSA Board in accordance with Chapter 2, Section 7(1)(y)(ii) of the Boxing Act. The term of the appointment will be **3 years** and can be terminated/ extended at any time at the discretion of Boxing SA. Remuneration will be paid in accordance with the Treasury Regulations.

CORE PURPOSE OF THE SANCTIONING COMMITTEE

The Sanctioning Committee serves as the principal compliance and oversight body for professional boxing tournaments in South Africa. It reviews, approves, or declines applications for professional boxing tournaments and ensures that all proposed bouts meet the safety, legal, and competitive standards prescribed by:

- The Boxing Act, No. 11 of 2001
- The Boxing Amended Regulations of 2005
- BSA's internal policies and governance frameworks

The Committee plays a pivotal role in upholding the integrity of South African professional boxing and safeguarding the health, safety, and careers of all licensed athletes.

PRIMARY RESPONSIBILITIES

Tournament Approval

Reviewing sanction applications to ensure that venues, medical provisions, ringside emergency services, and administrative documentation meet all compliance and safety standards before a tournament licence is granted.

Bout Certification

Verifying that all participating boxers are currently licensed, medically cleared, and free from any active suspensions, ensuring only eligible athletes compete.

Governance Oversight

Ensuring all bouts and title fights adhere to rigorous safety, administrative, and regulatory standards set by BSA and the Boxing Act.

Stakeholder Liaison

Engaging proactively with the Operations Directorate to identify and rectify compliance gaps in a timely manner.

Risk Identification

Identifying potentially mismatched bouts that present unacceptable physical risk to boxers or reputational risk to the sport and making firm determinations on such matters.

REQUIRED QUALIFICATIONS & EXPERIENCE

- An LLB degree or equivalent legal qualification is essential for the interpretation of the Boxing Act, Boxing Regulations, policies and regulatory compliance, and dispute resolution.
- Proven experience in a senior administrative, executive, or advisory role, preferably within a regulated environment, statutory body, or national sports federation.
- A documented and credible history of involvement in the boxing fraternity in a capacity such as official, administrator, legal consultant, or governance advisor, providing vital operational context.
- A demonstrable understanding of the national and international boxing landscape, ranking systems, and the regulatory environment governing professional boxing.

KEY SKILLS & COMPETENCIES

Legislative Expertise	Deep familiarity with the Boxing Act, safety protocols, administrative law, and regulatory frameworks applicable to professional sport.
Contractual Review	Ability to scrutinise promoter-boxer agreements and tournament contracts to identify and prevent exploitative or non-compliant practices.
Risk Management	Competence in identifying dangerous mismatches and assessing physical, legal, and reputational risks associated with proposed bouts.

CHAIRPERSON: Ms Ayanda Zamantungwa Khumalo
BOARD MEMBERS: Mr Siyakhula Simelane I Ms Rina Subotzky Jude I Mr Sydney James I Ms Saudah Hamid I Dr Luvuyo Bayeni I Mr Mthokozisi Praisegod Radebe
CHIEF EXECUTIVE OFFICER : Mr Tsholofelo Lejaka

Matchmaking Analysis	An understanding of boxer form, calibre, and ranking to evaluate the appropriateness and competitiveness of proposed match-ups.
Governance & Fiduciary Duty	Knowledge of public administration protocols, fiduciary responsibility, and proper management of sanctioning fees in line with National Treasury regulations.

ESSENTIAL PERSONAL ATTRIBUTES

Attribute	Application in Sanctioning
Objectivity	Rendering decisions grounded strictly in law, safety standards, and evidence — free from personal bias or external influence.
Integrity	Resisting undue pressure from any stakeholder to approve tournaments or bouts that fall below the required regulatory standards.
Meticulousness	Applying an eagle-eye approach to medical documentation, weight declarations, and licensing compliance.
Decisiveness	Making firm and well-reasoned determinations on short notice, including last-minute substitutions or scheduling changes.
Strategic Foresight	Appreciating the long-term impact of sanctioning decisions on the professionalisation, credibility, and growth of South African boxing.

IMPORTANT CONDITIONS OF APPOINTMENT

- Applicants must be fully independent and may not concurrently hold a seat on the Boxing South Africa Board.
- In accordance with the Committee's Terms of Reference, any person currently registered as a boxer, official, trainer, manager, matchmaker, or promoter is expressly disqualified from appointment.
- Members are appointed for a period of three (3) years and or in line with the current board's term of office.
- Remuneration is aligned with the latest applicable National Treasury regulations governing public entity committee members.

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Boxing South Africa is committed to transformation and the principles of equity and inclusion. Female candidates and persons from previously disadvantaged backgrounds are strongly encouraged to apply. The Committee is dedicated to the growth, protection, and empowerment of women in professional boxing.

Interested and suitably qualified candidates are invited to submit a comprehensive and updated Curriculum Vitae, a concise motivation letter of no more than two pages, clearly articulating their suitability, relevant experience, and the value they would bring to the Ratings Committee; and certified copies of relevant qualifications. Incomplete applications will not be considered. Only shortlisted candidates will be contacted. Quote **"Sanctioning Committee Member or Chairperson" as reference.**

Submit your applications for the attention of the Human Resource Manager to the following addresses:

1. By courier/hand delivery: Hatfield Forum East Building 1077 Arcadia Street Hatfield Pretoria	2. By email: applications@boxingsa.co.za

NB: Boxing South Africa is an equal opportunity organisation and is strongly committed to transformation and diversity. Applications from women, persons with disabilities, and candidates from all race groups and geographic regions of South Africa are actively encouraged. Boxing SA reserves the right not to make an appointment.

The closing date: 06 November 2026 at 16h00.

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