BOXING SOUTH AFRICA
HATFIELD FORUM EAST, 1077 ARCADIA STREET, HATFIELD, 0001, PRETORIA
TEL: +27 (12) 765 9600
E-MAIL: MAIL@BOXINGSA.CO.ZA | WEBSITE: WWW.BOXINGSA.CO.ZA

CALL FOR NOMINATIONS: MEMBER OF THE BOXING SA RATINGS COMMITTEE (X1)

Boxing South Africa (Boxing SA) is a statutory body mandated to regulate and promote professional boxing in the Republic of South Africa, and hereby invites applications and nominations from suitably qualified and experienced individuals to serve on its **Ratings Committee**. Established as a standing committee appointed by the Board in accordance with Section 7(1)(y)(i) of the Boxing Act, No. 11 of 2001, the Ratings Committee serves as a critical pillar of the sport's governance architecture. Members of this Committee play an indispensable role in upholding the integrity, fairness, and credibility of professional boxing in South Africa. The term of the appointment will be 3 years and can be terminated/ extended at any time at the discretion of Boxing SA. Remuneration will be paid in accordance with the Treasury Regulations.

Purpose of the Role

The Ratings Committee is the custodian of competitive integrity in South African professional boxing. Its primary mandate is to evaluate and rank professional boxers through a rigorous, transparent, and merit-based system. Members are responsible for ensuring that monthly rankings accurately reflect current performance, activity levels, and quality of opposition — ultimately determining eligibility for South African Championship contentions. The Committee's decisions have a direct bearing on the careers of licensed boxers and the credibility of the sport at national and international levels.

Key Responsibilities

- **Monthly Assessments:** Rigorously reviewing fight results, assessing boxer performance, and updating the top 10 ranked contenders across all recognised weight divisions on a monthly basis.
- **Compliance Monitoring:** Ensuring ranked fighters meet minimum activity requirements, such as competing at least once every six months.
- **Advisory & Governance:** Formulating and reviewing rating criteria for Board approval; providing expert advisory services to the Sanctioning Committee; and contributing to the continuous improvement of Boxing SA's regulatory framework.
- **Conflict Resolution:** Addressing appeals from licensees regarding ranking positions with documented justifications.

Required Skills and Expertise

Ideal candidates will possess a deep and demonstrable understanding of professional boxing, combined with the analytical acumen and ethical grounding required for high-stakes regulatory

decision-making. Candidates must demonstrate profound technical boxing expertise and a thorough familiarity with **international boxing prescripts** and standards. Essential competencies include:

- **Technical Proficiency:** Ability to differentiate between effective aggression, ring generalship, and clean punching.
- **Analytical Interpretation:** Skill in analysing fighter results, statistics, and "strength of schedule".
- **Regulatory Literacy:** Thorough knowledge of the Boxing Act, Regulations, and policies applicable to sanctioning and ratings.
- **Objectivity:** The ability to remain impartial and maintain the highest ethical standards.

Experience and Attributes

- **Industry Tenure:** A minimum of five (5) years of demonstrable experience in sports administration, boxing officiating, professional matchmaking, or a related field within the combat sports industry.
- **Governance Background:** Prior involvement with recognised athletic commissions, national sports federations, or regulatory bodies governing professional boxing or combat sports is strongly preferred.
- **Personal Attributes:** Unimpeachable integrity, sound judgment, consistency in decision-making, meticulous attention to detail, strong communication skills, and a proven ability to work collaboratively within a formal governance structure.

Educational Background

While no single prescribed academic qualification is mandatory for appointment, the following credentials will be considered an added advantage in the assessment of candidates:

- **Matric Certificate (National Senior Certificate):** A Grade 12 / Matric Certificate or equivalent qualification recognised by the South African Qualifications Authority (SAQA) will be regarded as an added advantage.
- **National Diploma:** A National Diploma in Sport Management, Sports Science, Law, Business Administration, Public Administration, or a related discipline from a recognised tertiary institution will be regarded as a further added advantage.

Candidates with higher qualifications in relevant fields are equally encouraged to apply. Practical expertise and demonstrable knowledge of the sport will be weighted alongside formal academic credentials.

CHAIRPERSON: Ms Ayanda Zamantungwa Khumalo
BOARD MEMBERS: Mr Siyakhula Simelane I Ms Rina Subotzky Jude I Mr Sydney James I Ms Saudah Hamid I Dr Luvuyo Bayeni I Mr Mthokozisi Praisegod Radebe
CHIEF EXECUTIVE OFFICER : Mr Tsholofelo Lejaka

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Important Conditions

- **Independence:** Applicants must be independent and not hold a seat on the Boxing SA Board.
- **Prohibitions:** In accordance with the Terms of Reference, any person currently registered as a boxer, official, trainer, manager, matchmaker, or promoter may not be appointed.
- **Term of Office:** Members are appointed for a period of three (3) years and aligning with the current board's term of office.
- **Remuneration:** Remuneration is aligned with the latest National Treasury regulations.

Interested and suitably qualified candidates are invited to submit a comprehensive and updated Curriculum Vitae, a concise motivation letter of no more than two pages, clearly articulating their suitability, relevant experience, and the value they would bring to the Ratings Committee; and certified copies of relevant qualifications. Incomplete applications will not be considered. Only shortlisted candidates will be contacted. Quote **"Ratings Committee" as reference.**

Submit your applications for the attention of the Human Resource Manager to the following addresses:

1. By courier/hand delivery: Hatfield Forum East Building 1077 Arcadia Street Hatfield Pretoria	2. By email: applications@boxingsa.co.za

NB: Boxing South Africa is an equal opportunity organisation and is strongly committed to transformation and diversity. Applications from women, persons with disabilities, and candidates from all race groups and geographic regions of South Africa are actively encouraged. Boxing SA reserves the right not to make an appointment.

The closing date: 06 November 2026 at 16h00.

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