



# **BSA Panel of Initiators**

## **(4 Members)**

### **(Ref: BSA/POI-01/2025)**

#### **Pretoria**

#### **Terms of Office and Remuneration:**

Boxing South Africa seeks to appoint **four Panel Members** to serve as initiators in the BSA disciplinary and arbitration matters, pursuant to the need to ensure fair and effective disciplinary process for licensees. The term of office will be for 3 years. The appointments will be supported by a term of reference and a contract. Remuneration will be paid in accordance with the Treasury Regulations.

#### **Key outputs:**

**As an Initiator you will be responsible for providing legal advise to Boxing SA management pertaining the allegations or transgression, the Panel of Initiators will:**

- Investigations of allegations against the licensees.
- Gathering of all relevant evidence on the alleged misconduct by the licensees.
- Interviewing of all possible witnesses and other relevant parties and recording of statements.
- Assessing the authenticity and admissibility of the evidence gathered.

#### **Requirements:**

- Applicants should be in possession of a Post Graduate degree in Law (LLB or equivalent) and be admitted as an attorney or advocate in South Africa.
- Minimum ten (10) years of proven experience in legal practice, with a focus on disciplinary proceedings, labour law, or sports law.
- Minimum five (05) years of experience serving on disciplinary committees or tribunals.

- Knowledge of the South African Boxing Act, 2001, and the Boxing Regulations, 2004, will be an added advantage.

In addition to the above, preference will be given to candidates who demonstrate experience in participating in governance structures, ability to dedicate time to the activities of the panels, and experience in serving on similar committees.

Submit your applications for the attention of the Human Resource Manager to the following addresses:

1. By post: P. O. Box 1347 Southdale 2135	2. By courier/hand delivery:  Hatfield Forum East Building 1077 Arcadia Street Hatfield Pretoria	3. By email  <a href="mailto:applications@boxingsa.co.za">applications@boxingsa.co.za</a>
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**Closing date: 11 December 2025 at 15h30. No late applications will be accepted.**

**Applications must be submitted with the Application Letter and Comprehensive CV with certified copies of qualifications.**

**Enquiries: Khanyisa Dambuza (012 765 9600)**

**Please take note that qualifications and SA citizenship checks will be conducted on short-listed/recommended candidates and, where applicable, additional checks will be conducted.**

**It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).**

**If you have not received feedback from Boxing South Africa within 3 months of the closing date, please regard your application as unsuccessful.**